

***Mission:** Endow Students with the knowledge, skill and mindset to be successful in a college preparatory high school*

GENESIS SCHOOL, INC
Board of Directors Meeting Agenda

Thursday January 16th, 2025
5:30pm

Genesis School, Inc. – Library

Remote meeting.

Zoom Link: <https://genesisschool-org.zoom.us/j/85347693400?pwd=eIRDZHJlZ0owT2ZBUUh3VjQ0Ym1wQT09>

TYPE OF MEETING: BOARD OF DIRECTORS

ACTION ITEM 1: Motion to Approve Board Calendar Modification #2

ACTION ITEM 2: Motion to Approve the Proposed Agenda for January 16th Board Meeting

ACTION ITEM 3: Motion to Approve the Minutes from November 15th Board Meeting

INFORMATION ITEM: Charter Renewal Update

ACTION ITEM 4: Motion to enter into closed session for reason permissible under Section 610.021.(1) of the Missouri Revised State Statutes.

CLOSED SESSION

RETURN

PUBLIC COMMENT

ACTION ITEM 5: Motion to adjourn.

2024-25 Genesis Board Calendar

7:30 am, Tuesday, July 30 th , 2024	Board Meeting (Annual Meeting)
7:30 am, Thursday, August 29 th , 2024	Executive Committee Meeting
5:30 pm, Tuesday, September 10 th , 2024	Performance Committee Meeting
7:30 am, Tuesday, September 24 th , 2024	Board Meeting
5:30 pm, Thursday, October 3 rd , 2024	Governance Committee Meeting
5:30 pm, Thursday October 17 th , 2024	Finance Committee Meeting
7:30 am, Thursday October 24 th 202	Executive Committee Meeting
10:00 am, Friday, November 15 th 2024	Board Meeting (Strategic Offsite)
7:30am, Thursday, November 21 st , 2024 Visit)	Board Meeting (Sponsor Meeting/Site
5:30 pm, Thursday, December 12 th , 2024	Finance Committee Meeting
7:30 am, Thursday, December 19 th , 2024	Executive Committee Meeting
5:30 pm, Tuesday, January 14 th , 2025	Performance Committee Meeting
5:30 pm, Thursday, January 16 th , 2025	Board Meeting
7:30 am, Tuesday, January 28 th , 2025	Board Meeting
5:30 pm, Thursday February 6 th , 2025	Finance Committee Meeting
7:30 am, Thursday, February 27 nd 2025	Executive Committee Meeting
5:30 pm, Tuesday, March 18 th , 2025	Performance Committee Meeting
7:30 am, Tuesday, March 25 th , 2025	Board Meeting
5:30 pm, Thursday, April 1 st , 2025	Governance Committee Meeting
5:30 pm, Thursday April 8 th , 2025	Finance Committee Meeting
7:30 am, Thursday April 25 th 2025	Executive Committee Meeting
7:30 am, Thursday, May 29 th 2025	Board Meeting
5:30 pm, Tuesday, June 3 rd , 2025	Performance Committee Meeting
5:30 pm, Thursday, June 5 th , 2025	Governance Committee Meeting
7:30 am, Thursday June 26 th , 2025	Executive Committee Meeting

GENESIS SCHOOL, INC.
BOARD OF DIRECTORS COMMITTEE
MEETING MINUTES
Friday, November 15th, 2024

Call to Order:

Dr. Tom Stephens called to order the Executive Board of Directors meeting on Friday November 15th, 2024 at 10:00 a.m. at The Roaring 20 Gallery and Event Center 4142 Main, Kansas City, MO 64111 some members attended via Zoom.

Board Members Present:

Board Members in attendance: Rodney Bland, Kenda Caskey, Ashley Garrett, Dan Haley, Tina Hinds-Booth, Kyle Hollins, Beth Ruf, and Dr. Tom Stephens

Genesis Staff: Kevin Foster, Bryan Segal, Vincent Wright, and Gina Ross

Guest: Noah Devine, Executive Director MO Charter Public Schools, Accountability Specialist, Laurel Bounds , MO Charter Public School Commission, and Amy Brown Accountability Specialist, MO Charter Public School Commission

Action Item 1. Motion to Approve the Proposed Agenda November 15th, 2024 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Kenda Caskey and seconded by Tina Hinds-Booth; the motion approved unanimously.

Action Item 2. Motion to Approve Minutes from September 24th, 2024 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Kenda Caskey and seconded by Tina Hinds-Booth; the motion approved unanimously.

Performance Update

Fall Evaluate Benchmark Results: Mr. Foster shared the October Evaluate results summary for English Language Arts and Mathematics. The scoring was detailed information of the amount of Proficient and below basic students and the EdOps proficient projection and below proficient projections. He also shared ELA and Math trends. Analysis show that the Evaluate data indicate the 24-25 MAP testing cohort starts at about the same place and that iReady results were comparative to 23-24 in Math. Also, 8th grade will require additional support for students below basic. Board member Caskey asked if the board could see baseline MAP data and Mr. Foster said he would have it when the state updates the historical files based on our October enrollment, probably by December.

Academic Director

Vincent Wright

Improvement Update: Mr. Wright gave the board members and update on the school and progress of the teachers and classrooms. Board member Booth asked whether the results of observation of teachers are reviewed with them and identify action steps and Mr. Wright confirmed. The board appreciated the update and asked to keep them apprised in future meetings.

1. **Enrollment Update:** The average daily membership is 179 and we have budgeted 186 students. The average daily attendance is 162, and the attendance percentage is 90.5%
2. **Staffing Update:** The former kindergarten teacher has resigned, and we have hired Ms. Kretschmar. We have also hired an ELA teacher Ms. Wilson, and a middle school science teacher Mr. Love.
3. **Calendar of Events:** There is updated information in the board packet about things that have happened and the upcoming events for the remainder of November and December 2024.

Action Item 3. Motion to Approve Modification to the Board Calendar:

Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Kenda Caskey; the motion approved unanimously.

Public Comment: None Heard

This ended the boards regular meeting and they transitioned to a strategic planning session.

Motion to Adjourn Meeting at 10:30 a.m. by Dr. Tom Stephens

1st Beth Ruf 2nd Dan Haley

Minutes submitted by Gina Ross

January Charter Renewal Update

Status: The Commission voted 5-1 (1 abstention) to not renew our charter, ending our contract June 30th 2025.

Timeline

- ✓ November School Quality Review (SQR)
- ✓ November Off-site Draft Strategic Pillars (Updated mission, vision, core beliefs and direction for application)
- ✓ January Board Letter of Intent for renewal submitted
- ✓ February MCPSC Letter received with Timeline and Guidelines for Renewal
- ✓ March MCPSC staff and Genesis Performance Committee meeting to discuss renewal process
- ✓ April Commission Site Visit
- ✓ April MCPSC/Genesis Staff Data meeting – agree on relevant data for renewal
- ✓ May Timeline, Public meetings and Renewal Committee plan developed and approved by the Board
- ✓ June Narrative and Strategic Plan Developed VIA Public workshops
- ✓ July Draft Narrative developed for Renewal Committee
- ✓ July MCPSC Staff IPR meeting
- ✓ July Renewal Committee formed and initial meeting
- ✓ July Board Meeting (Draft Narrative Review/Discussion)
- ✓ 2 August Draft Narrative Submitted to Commission Staff
- ✓ 8 August – Commission responds that Narrative is missing “key elements”
- ✓ 9 August – Genesis Requests additional/specific feedback and meeting with Renewal Committee.
- ✓ 19 August- Commission Staff Written Feedback Provided
- ✓ 25 August-Genesis sends updated Narrative with responses to written feedback and draft enrollment plan, fiscal plan, staffing plan, proposed academic goals and MAP data used by renewal committee.
- ✓ 27 August - Renewal Committee Meeting with MCPSC (Review 24 data and Receive Feedback on Draft)
- ✓ 28 August - MCPSC Executive Director’s Visit, discussion of Timeline
- ✓ 9 September - 3rd Draft Narrative resubmitted as well as budget, goals, staffing plan and enrollment plan)
- ✓ 25 September-Received MCPSC comments on 2nd Draft
- ✓ 1 October - MCPSC Staff and ED goal clarification meeting
- ✓ 14 October—4th Draft Narrative Submitted (Complete Narrative (minus goals)
- ✓ 24 October – DESE Annual Performance Report Available (Private)
- ✓ 28 October – Annual Performance Report (Continuous Improvement Points) Appealed
- ✓ 12 November MCPSC Site Visit and Interviews at School
- ✓ 15 November – Board Strategic Off-site
- ✓ 21 November – MCPSC Site Visit Board Interview
- ✓ 25 November – DESE Publicly Releases Annual Performance Data
- ✓ 25 November – Submitted Updated Contract Goals
- ✓ 3 December - Commission Public Hearing and Commission Interview of Board at Genesis
- ✓ 13 December – Resubmitted Narrative and Contract Goals, MCPSC to provide feedback
- ✓ January 6th Meet with Board President and School Leader to Communicate Staff Recommendation
- ✓ January 13th – Commission vote
- State Board Vote (TBD)

Next Steps: The Commission’s statement says **GSI may seek a new charter from a different sponsor**. If GSI has not secured a letter of sponsorship from an approved sponsor, or if GSI informs MCPSC they will not seek a charter from another sponsor, MCPSC will work with GSI to close the school effective June 30, 2025.